

MEMORANDUM OF UNDERSTANDING

BETWEEN

Novel Group

NOVEL GROUP

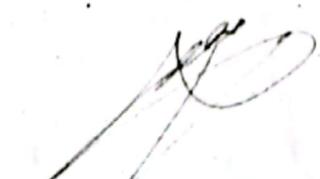
362/1, Industrial Shed, Venkataswamy Reddy Layout,
8th Block, Koramangala, Bangalore-560 095.
Phone : 080-2570 3808

AND



BTL TRUST FOR RURAL DEVELOPMENT

259/B, Bommasandra Industrial Area, Hosur Road, Bangalore -560099.
Phone: +91 80 27833055


G. S. ANANDAN
Chief Executive Officer
Educational Trust For Rural Development
259/B Bommasandra Indl Area,
Hosur Road Bangalore-560 099.



MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING(MOU) is hereby made and entered and executed at on this 26th day of November 2019 into by and between the **BTL TRUST FOR RURAL DEVELOPMENT** having its office at No. 259/B, Bommasandra Industrial Area, Hosur Road, Bangalore -560099, Karnataka, India, represented by its **CEO Dr.G.S.Anandan** hereinafter referred to as "**INSTITUTION**".

NOVEL GROUP a Company incorporated under the Companies Act, 1956, having its Principal office at No.362/1, Industrial Shed, Venkataswamy Reddy Layout, 8th Block, Koramangala, Bangalore-560 095., Karnataka, India, represented by its Director **Mr.Nickson** hereinafter referred to as "**COMPANY**".

AND WHEREAS, COMPANY is a company engaged in the business of providing services in the area of human resource management and consultancy by way of recruitment, training and business process outsourcing to various kinds of Companies and inter alias, is engaged in the business of providing recruitment and placement services to its clients.

AND WHEREAS INSTITUTION is having the following registered as educational Institutions

Sl.No.	Institution Name
1	BTL Institute of Technology & Management
2	BTL Polytechnic
3	BTL ITI
4	BTL First Grade College
5	BTL PU College
6	BTL B.Ed College

and is desirous of engaging the services of **COMPANY** and **COMPANY** has agreed to offer the services described herein to **INSTITUTION** on the terms and conditions set out hereunder:

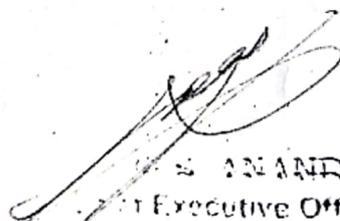
Purpose

COMPANY, as a partner to your Institution will implement the various initiatives/ services for your students as well as the Institution as under:

1. Placement Assistance
2. Seminars/ lectures on career opportunities/ HR
3. Identifying individual training needs (assessment)
4. Training Services



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DR. G. S. ANANDAN
Executive Officer
BTL Trust For Rural Development
BTL Bommasandra Industrial Area,
Hosur Road, Bangalore - 560099.

Terms of Agreement

1. The Institution will provide complete database of their students (freshers and Alumni) to **COMPANY**.
2. **COMPANY** shall help provide placement assistance to the students of the Institution by placing them with its clients or by absorbing within **COMPANY** or by identifying career avenues/ training needs. However, **COMPANY** undertakes no liability for the placement of the students.
3. **COMPANY** shall conduct seminars/ lectures in the premise of the Institution.
4. There will be no fee charged from the student of the Institution should he/she be placed through **COMPANY** with its client.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials. This MOU shall become effective upon signature by the authorized officials and will remain in effect until modified or terminated by any one of the party by mutual consent.

Confidentiality & Non-disclosure

COMPANY shall treat all information (database of students) shared by the Institution as confidential. The database received by **COMPANY** will be deemed as the company's asset bank.

Independent Contractors

INSTITUTION and **COMPANY** shall at all times be treated as independent contractors and in no event shall they be treated as if they are in a partnership or joint venture relationship with each other.

Intellectual Property Rights and Proprietary Rights

COMPANY reserves all intellectual property rights in connection to the services and products provided under this Agreement, including rights to all work developed and used as part of the Agreement. The intellectual property rights may include but are not limited to copyright, trademarks – registered and unregistered, work practices, methods, designs, concepts and trade practices. Use of any **COMPANY** intellectual property outside the scope of this Agreement, or after termination of the agreement, is strictly prohibited.


D. G. S. ANANDAN
Chief Executive Officer
377 Educational Trust For Rural Development
259 B Bommasandra Indl Area,
Sur Mar 259 Bengaluru-560 099.



Use of Tradename

The Institution may, with the prior written approval of COMPANY, use COMPANY trade name, trademarks, logos, any other designation or drawing or disclose or publicize this Agreement or its subject matter solely to a limited extent and for the sole purpose of this MOU/ Contract/ Agreement.

Limitation of liability

In no event shall either Party be liable for, and either Party hereby waives the right to claim, any direct, indirect, special, incidental, or consequential damages (including lost profits) directly or indirectly relating to or arising out of the breach of this Agreement, regardless of the form of action, whether in contract, tort, strict liability, or otherwise, and whether or not such damages were foreseen or unforeseen, even if either party has been advised of the possibility thereof.

Governing Laws

In case there is any difference of opinion arising due to any interpretation or execution of any of the Terms and Conditions, the same shall be subject to the jurisdiction of the appropriate court at Bangalore.

Principal Contacts

The principal contacts for this instrument are:

INSTITUTION:

1. Prof. Nabi. A,
Dy. Director-T&P – Mob: +91 9035992785
2. Mrs. Rekha Padiyar,
Manager – T&P - Mob: +91 9663057115

COMPANY:

1. Mr. Nickson,
Director - +91 9980323839
2. Maya Madhu
Director - 9036100052


D. G. S. ANANDAN
Chief Executive Officer
Educational Trust For Rural Development



for NOVEL GROUP

for BTL TRUST FOR RURAL DEVELOPMENT

Name : Mr. NICKSON

Name : Dr. G.S. Anandan

Designation : Director

Designation : CEO

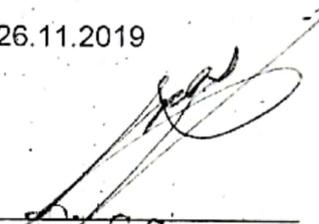
Date : 26.11.2019

Date : 26.11.2019

Stamp & Sign:



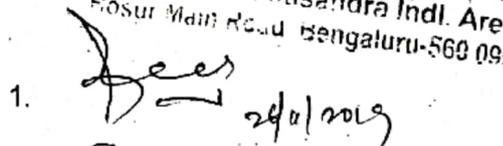
Stamp & Sign:



Witness:

1. 
2. 

Dr. G.S. ANANDAN
Chief Executive Officer
BTL Educational Trust For Rural Development
259/B Bommasandra Indl. Area,
Hosur Main Road Bengaluru-560 099.

1. 
(Krishnamurthy. C)
2. RAJESH. B.V.
