

MEMORANDUM OF UNDERSTANDING
Between



KYNASYS TECHNOLOGIES PVT LTD
#1142, 2nd floor, sarjapura Main Road, Attible Bangalore-562107

AND



BTL POLYTECHNIC
No. 259/B, Bommasandra Industrial Area,
Hosur Road, Bangalore-560099

[Signature]
PRINCIPAL
B.T.L. POLYTECHNIC
259-B, Bommasandra Industrial Area,
Hosur Road, Bangalore - 560 099.

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING is hereby made and entered and executed on 26th November 2019 into by and between BTL POLYTECHNIC having its office at No. 259/B, Bommasandra Industrial Area, Hosur Road, Bangalore-560099, Karnataka, India. Represented by its Additional Secretary DR. SUMA RANGANATH here after referred as "INSTITUTION"

KYNASYS TECHNOLOGIES PVT LTD is a company incorporated under the companies act 1956 having its registered office at #1142, 2nd floor, sarjapura Main Road, Attible Bangalore-562107. Represented by its director Mrs. SAMREEN PARVEEN hereinafter referred to as "COMPANY".

AND WHEREAS, COMPANY engaged in the business of providing services in the area of human resource management and consultancy by way of recruitment, training and business process outsourcing various kinds of companies and their areas, is engaged in the business of providing recruitments and placements services to its clients and is desirous of the engaging services of a company and company has agreed to offer the services described herein to INSTITUTION on the terms and conditions hereunder.

PURPOSE;

COMPANY, as a partner to your institution will implement the various initiatives/ services for your students as well as institutions as under.

1. Placement Assistance
2. Seminars/ Lectures on –carrier opportunities /HR
3. Identifying individual training needs (Assessment)
4. Training services

TERMS OF AGREEMENT:

1. The Institution will provide complete database of their students (freshers and Alumii) to company.
2. COMPANY Shall help provide placement assistance to the students of the institution by placing them with its clients or by absorbing within COMPANY or by identifying career



avenues/ training needs However, COMPANY undertakes no liability for the placement of the students.

3. COMPANY shall conduct seminars/lectures in the premises of the institution.
4. There will be no fee charged from the students of the Institution should he/she be placed through COMPANY with its client.

DURATION

This MOU is at will and may be modified by mutual consent of authorized officials. This MOU shall become effective upon signature by the authorized officials and will remain in effect until modified or terminated by any one of the party by mutual consent.

CONFIDENTIALITY & NON- DISCLOSURE:

COMPANY Shall treat all information (database of students) shared by the Institutions as confidential. The database received by COMPANY will be deemed as the Company's asset bank.

INDEPENDENT CONTRACTORS

INSTITUTIONS and COMPANY shall at all times be treated as independent contractors and in no event shall they be treated as if they are in a partnership or joint venture relationship with each other.

INTELLECTUAL PROPERTY RIGHTS AND PROPRIETARY RIGHTS.

COMPANY reserves all intellectual property rights in connection to the services and products provided under this Agreement. Including rights to all work developed and used as a part of the Agreement. The intellectual property rights may include but are not limited to copyright trademarks-registered and unregistered, Work practices, methods, designs, concepts and trade practices. Use of any COMPANY intellectual property outside the scope of this Agreement or after termination of the agreement is strictly prohibited.



USE OF TRADE NAME:

The institution may with the prior written approval of COMPANY, use Company trade name trademarks logos, any other designation or drawing or disclose or publication this Agreement or its subject matter society to a limited extent and for the sole purpose of this MOU/ Contract/Agreement.

LIMITATION OF LIABILITY

In no event shall either Party be liable for and either Party hereby waives the right to claim. Any direct, indirect, special, incidental, or consequential damages (including lost profits) directly or indirectly relating to or arising out of the breach of this Agreement regardless of form of action. Whether in contract tort, strict liability or otherwise and whether or not such damages were foreseen or unforeseen even if either party has been advised of the possibility thereof.

GOVERNING LAWS:

In case there is any difference of opinion arising due to any interpretation or execution of any of the Terms and Conditions the same shall be subject to the jurisdiction of the appropriate court at Bangalore.

PRINCIPAL CONTACTS:

The principal contacts for this instrument are:

INSTITUTION:

1. Mr. Prof. NABI. A,
Dy. Director-T &P- Mob- 91 9035992785
2. MRS. REKHA PADIYAR,
Manager- T&P-Mob:+91 9663057115

COMPANY:

1. Mrs. Samreen Parveen
For Kynasys Technologies Pvt. Ltd.


Authorized Signatory
Director- 7899598192


PRINCIPAL
B.T.L. POLYTECHNIC
259-B, Bommasandra Industrial Area,
Hosur Road, Bangalore - 560 099.

Witnesses:

1. N. Murali Mohan
2. Rajesh, B.V


